

ENVIRONMENTAL, SOCIAL AND GOVERNANCE

環境、社會及管治

This section lays out our Environmental, Social and Governance (ESG) work during the first half of the financial year, which has seen us maintaining good momentum towards achieving the aspirations of “Making Life Beautiful”. This demonstrates our commitment to operating responsibly, and through the growth of the business, to effecting positive change towards our environment, customers, people and communities.

Major Achievements

Highlights for the year to date include:

- Continued progress towards phasing out the use of microbeads in accordance with our commitment;
- Implemented a new measure to stop the use of disposable tableware in our monthly staff birthday parties;
- Awarded our outstanding staffs who performed exceptionally well in sales or service at our annual Grand Breakfast Meeting;
- Continued a strong focus on developing our talented beauty consultants through our comprehensive curriculum. During the period, 95 staffs graduated from the 6-month course of Junior Beautician Trainee (JBT) Training Programme;
- Collaborated with Po Leung Kuk on a possible project to recruit about 100 students to develop mobile apps that cater for the needs of the elderly, facilitating the science, technology, engineering, arts and mathematics (STEAM) education, and enhancing digital inclusion in the community; and
- Engaged in a variety of community and charity activities, e.g. home visit to the elderly, flag selling and charity run.

本章節介紹我們於本財政年度上半年的環境、社會及管治工作，這些工作足證我們不遺餘力，持續實現「締造美麗人生」的願景，亦體現了我們對負責任營運以及通過業務發展為環境、顧客、人員和社區帶來正面影響的承諾。

主要成就

本年度至今的摘要包括：

- 繼續按照我們的承諾逐步淘汰微膠珠；
- 執行新措施於每月員工生日派對上停用即棄餐具；
- 於大型早餐會上獎勵我們在銷售或服務方面表現優異的員工；
- 繼續專注於通過我們的綜合課程栽培我們具天份的美容顧問。期內，95名員工完成為期6個月的初級見習美容顧問課程；
- 與保良局合作進行一個社區項目，招募100名學生開發切合長者需要的手機應用程式，推動科學、技術、工程、藝術及數學(STEAM)教育，並加強社區的數碼包容性；及
- 參與各種社區和慈善活動，如探訪老人、賣旗活動和慈善跑步活動。

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Recognition

Our ESG performance continued to attract recognition. During the period, Sa Sa was:

- Included in the Hang Seng Corporate Sustainability Benchmark Index for the eighth consecutive years, achieving an A+ performance band; and
- Awarded the silver label of WWF Hong Kong's Low-carbon Office Operation Programme (LOOP).

For more information on Sa Sa's ESG commitment, please refer to our annual ESG report and the Corporate Responsibility section of the Sa Sa website.

認可

我們的環境、社會及管治表現持續獲得認可。本期間，莎莎獲得以下認可：

- 連續第八年獲選為恒生可持續發展企業基準指數成份股，獲A+表現評級；及
- 獲得世界自然基金會「低碳辦公室計劃」的銀標籤。

有關莎莎的環境、社會及管治承諾的更多資料，請參閱我們的年度《環境、社會及管治報告》以及莎莎網頁上「企業社會責任」的部分。