Sa Sa International Holdings Limited
(the “Company”, and together with its subsidiaries, the “Group”)

Dividend Policy

Policy Statement

1. Factors to be considered when deciding on dividend payout include return to shareholders, cash needed for the Group’s business operations, expansion and inventory, capital expenditure requirements and funding for other business opportunities, and also a healthy financial buffer for unforeseen market circumstances.

2. With a view to providing stable financial return to shareholders while retaining adequate reserves for market fluctuation and future growth, it is the Company’s policy to pay regular dividends twice a year with a target pay out ratio of not less than 50% of the profit for the year attributable to owners of the Company.

3. The payment of dividends is subject to any restrictions under the laws and the Company’s Articles of Association. The target pay out ratio above may be adjusted if circumstances require having considered the factors in paragraph 1.

Scrip Dividend Alternative

4. The Board may continue to offer a scrip dividend alternative with or without discount if it considers appropriate based on the expected costs to the Company, the dilution effect and shareholders’ expectation. The scrip dividend scheme has the advantages of enabling shareholders to increase their investment in the Company without incurring brokerage fees, stamp duty and related dealing costs, while at the same time allowing the Company to retain for use, as working capital or as funding for new investments, the cash that would otherwise have been paid to the shareholders had they elected to receive the dividend in cash, in whole or in part.

Unclaimed Dividends

5. Pursuant to Article 156 of the Company’s Articles of Association, all dividends or bonuses unclaimed for six years after having been declared may be forfeited by the Board and shall revert to the Company, and after such forfeiture no shareholder or

other person shall have any right to or claim in respect of such dividends or bonuses.

Review and Monitoring

6. This policy will be reviewed periodically to ensure it remains relevant to the Company’s needs and reflects both regulatory requirements and good corporate governance practices.

Language Version

7. The text of this policy appears in both English and Chinese languages. In case of discrepancy, the English version shall prevail.

Approval of this Policy

8. This policy was first adopted by resolutions of the directors passed on 28 June 2004, and last amended by resolutions of the directors passed on 20 February 2019.