



HEALTH AND SAFETY POLICY of SA SA INTERNATIONAL HOLDINGS LIMITED (“COMPANY”)

Introduction

We are committed to providing and maintaining a safe and healthy environment for all our employees, contractors, customers and others who visit or work on our premises and preventing work-related accidents, injuries and illnesses.

Employer’s Role

- Comply fully with all relevant laws and regulations of the countries in which we operate as well as other requirements to which our Company is subject, and where reasonably practicable, to exceed them;
- Provide adequate and appropriate inductions, instructions and trainings to enable employees at all level to work safely and productively;
- Foster employee involvement through a dedicated Health and Safety Committee to maintain a safe working environment; and
- In favour of suppliers and contractors who follow good health and safety management practices.

Employees’ Role

- Aware of their individual responsibility for maintaining the health and safety of themselves and all those affected by their actions at work;
- Comply with the health and safety measures instituted by the Company and obey relevant statutory regulations; and
- Report any potential hazards that may lead to injury or danger.

Implementation and Review

We are committed to enforcing this Policy and to ensuring that this Policy is properly implemented. And we will review, and if necessary revise, this Policy and our health and safety practices at least annually to ensure continuous improvements of our health and safety standards.

This Policy will be made available on the Company’s website as well as posted on the Corporate Portal to communicate the Company’s commitment on health and safety.

Language Version

The text of this Policy appears in both English and Chinese languages. In case of discrepancy, the English version shall prevail.