



## ENVIRONMENTAL POLICY OF SA SA INTERNATIONAL HOLDINGS LIMITED (“COMPANY”)

### Introduction

We recognise our responsibilities towards the potential direct and indirect negative environmental impacts associated with our business operations.

By integrating environmental consideration into our decision making processes, we embrace our responsibilities to create an environmentally sustainable business. This is achieved through innovating and implementing measures that promote greenhouse gas emission reduction, energy and water conservation, efficient use of natural resources, waste reduction and any other green initiatives across the life cycle of our products and services.

### Our Commitment

We will strive to continuously improve our environmental performance and minimise the negative environmental impacts associated with our business operations by:

#### Managing Business Operations

- **Compliance:** Comply with all environmental laws and regulations applicable to our business operations and strive to go beyond compliance;
- **Greenhouse Gas Management:** Identify and reduce the emission of greenhouse gas from various activities along our value chain;
- **Sourcing:** Promote more eco-friendly and responsible sourcing of products and packaging materials;
- **Logistics and Transportation:** Reduce mileage, fuel consumption and air pollution by optimising distribution networks and route planning across our operations;
- **Resources Efficiency:** Use all natural resources, including energy, water and other natural resources more efficiently and effectively throughout our operations including renovation and refurbishment process;
- **Waste Management:** Promote waste minimisation, upcycling, recycling and the use of recycled or environmental friendly materials, and the disposal of hazardous and non-hazardous waste in a responsible manner;
- **Business Travel:** Promote the use of alternative means of communications in order to reduce non-essential business travel;
- **Natural environment:** Preserve biodiversity and natural habitat through a preventive approach to minimise the impacts of our business operations; and
- **Climate change:** Support the path to net zero and take action on climate change.

### **Raising Awareness**

- **Stakeholder engagement:** Raising environmental awareness among our key stakeholders, including existing and potential employees, customers, shareholders, and suppliers; and
- **Supply Chain:** Embed environmental consideration in the procurement process and supplier communication.

### **Monitoring and Disclosure**

We are committed to enforcing this Policy and to ensuring that this Policy is properly implemented. We shall identify, monitor and benchmark environmental performance goals and disclose the relevant performance indicators in our annual ESG report. We will review, and if necessary revise, this Policy and our environmental measures at least annually to ensure continuous improvements of our environmental performance.

This Policy will be made available on the Company's website as well as posted on the Corporate Portal to communicate the Company's environmental commitment.

### **Language Version**

The text of this Policy appears in both English and Chinese languages. In case of discrepancy, the English version shall prevail.